

## R12.x Oracle Payroll Fundamentals: Configuration (Global)

**Duration:** 2 Days

### What you will learn

This course will be applicable for customers who have implemented Oracle E-Business Suite Release 12 or Oracle E-Business Suite 12.1.

After completing this class you should be able to explain how payment methods relate to a payroll and then configure the required number of payrolls and payment methods for your employees. You should also be able to maintain taxes such as PAYE and NIC; and maintain payments for tax credits and student loans. Learn To: Configure a payroll Set up organizational payment methods Maintain employer taxes Maintain employee taxes Understand what costing set up is required to cost your payrolls.

### Audience

End Users  
Functional Implementer  
Technical Consultant

### Course Objectives

Configure a payroll to process basic earnings elements and statutory deductions

Maintain employer and employee statutory deductions and taxes

### Course Topics

#### R12.1 Payroll Configuration - Introduction

Objectives  
Topics

#### Payroll Configuration Fundamentals

Paying Your Employees  
Choosing Single or Multiple Payment Methods  
Choosing Single or Multiple Currencies  
Choosing Single or Multiple Payrolls  
Understanding the Criteria that Define a Payroll

#### Defining Payrolls for Your Organization

Understanding Payment Method Types  
Defining Payment Methods  
Consolidating Results for Several Payrolls  
Defining a Payroll  
Understanding Pay Calendars  
Entering Further Information for a Payroll  
Allocating a Payroll Contact

## **Maintaining PAYE and NI**

PAYE and NI

Essential Information for PAYE and NI

Sources of Essential Information

Entering PAYE and NI Details for an Employee

Entering NI Details for a Director

## **Maintaining Other Deductions**

Maintaining Student Loans

Maintaining Tax Credits

## **Costing Overview**

The Oracle HRMS Costing Solution

Cost Distribution in HR

Handling Rule-based Costing

Managing Exceptions to Costing Rules

## **Processing Costs**

Overview of Costing and the Payroll Process

Costing Processes in Oracle Payroll

Making Partial Period Accruals

Previewing Cost Allocations

Sub-ledger Accounting

Running Retro-Costing

Costing Your Payments

Processing Costs

## **R12.1 Payroll Configuration Fundamentals - Summary**

R12.1 Payroll Configuration - Summary